

WZ New?
Sept 25, 2014

**UNEMPLOYMENT
IS NOW
REEMPLOYMENT**

*Is it time for your
agency to change?*



Florida Association of Nonprofit Organizations

The Heart of the Florida Nonprofit Community

FANO WELCOMES ASSOCIATE MEMBERS

Is your business reaching out to the Nonprofit Sector? If yes, you are in the know... as this sector spends \$57 billion in Florida annually. Join FANO as an associate member today.

2015 FLORIDA SALARY SURVEY

Florida Nonprofits (FANO) and the Nonprofit Times have partnered with Blue Water to produce a Florida Salary Survey, including information on wages and also benefits. But we need your help. Please take the time to complete the survey. For large organizations the time will vary but for a small agency it takes an average of 15 minutes. Once completed, you receive a free executive summary and other discounts. Click survey-FANO.org

How can FANO better serve you?

Contact us today to let us know:

diane@fano.org

305.557.1764

PLEASE NOTE NEW ADDRESS

512 NE Third Avenue, Second Floor,
Ft. Lauderdale 33301

UNEMPLOYMENT TAXES AT WORK-NOT FOR ALL NONPROFITS WITH 4 OR MORE EMPLOYEES MUST PAY BY LAW

It has been said...there are two things you can count on... taxes and death. Well nonprofit organizations are no different despite their tax-exempt status. They can be exempt from paying income tax however other taxes are still paid by these tax exempt organizations such as: FICA taxes, Property taxes, Tourist Taxes, and more. There are several tax exemptions available to nonprofits to apply for including: FL Property Taxes (determined by each of the 67 FL Counties), Sales Tax (Form DR5) and Reemployment formerly Unemployment Tax, (Form RT28G) to name a few. Historically, FANO conducted a successful six year advocacy campaign to expand qualification for Sales Tax exemption (for all nonprofits with IRS determination). FANO also successfully advocated to bring the Unemployment Savings Program to Florida to assist nonprofit agencies to reduce expenses by reimbursing the State for claims ONLY. To date the average savings has been 20-60% a year. **Participants agree; it's like receiving a grant with no expense! It goes straight to our bottom line!** Contact us for an evaluation courtesy of FANO. Nov. 30 deadline applies

Next Issue: Wellness Program

Healthcare is on the top of all nonprofit employer's minds. Now consider a wellness plan strategy.

FANO Employee Benefit Services is now available. Health/Retirement/and more. Ask the nonprofit expert.

Matt Arbo, M Employee Benefits
866.683.8115 #

FANO joins GFLCC Event

Not only are we GFLCC tenants but we also contributed to the 10th anniversary of Jazz in the Halls Event. FANO sponsored the "Phony", professional headshots on a cell phone. (**James Schot, Photographer and Margarethe Elizabeth coordinator**) It was a great hit. We also sponsored a contest of posters that expressed a nonprofit mission in a creative way. The **Peoples Choice** vote went to **Autism Soccer**, a nonprofit agency serving children with developmental disabilities. (**Oscar Amuz & Richard Vasquez**) Second runner up was "Art Means Business" by **Business for the Arts in Broward**. (**Robyn Vegas**) Also a Big "THANK YOU" to everyone who generously participated!

REGISTER NOW

Wednesday, October 15, 2014

Meet & Greet at Blue Martini

6000 Glades Rd #C-1380, Boca Raton

6 pm to 8 pm

\$10

Includes 1 drink ticket and appetizers

MEMBERS FREE

WWW.FANO.ORG

**PROFESSIONAL DEVELOPMENT
TAKE YOUR CAREER TO THE NEXT LEVEL**



**Register Now
and Earn a
Certificate in
Nonprofit Management**

Saturdays, Oct 25 & Nov 8 & Dec 6
Fort Lauderdale

**Save the Date
for the 4-day Intensive
Mar 7, 2015 to Mar 10, 2015**

In cooperation with
Broward College & Nova Southeastern University

THE SUNSHINE CERTIFICATE